



## Holliston Youth Soccer Association Board Meeting

| Date       | Start   | End     | Next Meeting | Next Time | Prepared By   |
|------------|---------|---------|--------------|-----------|---------------|
| 09/10/2015 | 7:30 pm | 8:30 pm | 10/01/2015   | 7:30pm    | Marc Wolfgang |

| Purpose of Next Meeting | Location                  |
|-------------------------|---------------------------|
| Monthly Board Meeting   | Holliston Fire Department |

| Role                                | Name                        | Email  | Attending |
|-------------------------------------|-----------------------------|--|-----------|
| <b>Executive Board of Directors</b> |                             |  |           |
| President                           | Garth Fondo                 | <a href="mailto:garthfndsw@yahoo.com">garthfndsw@yahoo.com</a>   | X         |
| Vice-President                      | Bill North                  | <a href="mailto:billnorth@me.com">billnorth@me.com</a>   |           |
| Treasurer                           | Matt Fitzpatrick            | <a href="mailto:hysafinance@gmail.com">hysafinance@gmail.com</a>   | X         |
| Secretary                           | Marc Wolfgang               | <a href="mailto:mwolfgang@ceruleanrx.com">mwolfgang@ceruleanrx.com</a>   | X         |
| Past President                      | Chris Guccione              | <a href="mailto:cguccione@ameresco.com">cguccione@ameresco.com</a>   |           |
| Legal Counsel                       | Jay Marsden                 | <a href="mailto:marsden.jp@gmail.com">marsden.jp@gmail.com</a>   |           |
| <b>Board</b>                        |                             |  |           |
| BAYS rep                            | Tony Capela                 | <a href="mailto:anthony.capela@ey.com">anthony.capela@ey.com</a>   | X         |
| Registrar                           | Sandra Kantrowitz           | <a href="mailto:HollistonSoccer@yahoo.com">HollistonSoccer@yahoo.com</a>   | X         |
| Girls Travel                        | Marc Wolfgang/Jeremy Cordon | <a href="mailto:mwolfgang@ceruleanrx.com">mwolfgang@ceruleanrx.com</a><br><a href="mailto:jcordon@kpmg.com">jcordon@kpmg.com</a>                           | X/X       |
| Boys Travel                         | Rob Boice/Tony Capela       | <a href="mailto:Robert.Boice@VerizonWireless.com">Robert.Boice@VerizonWireless.com</a><br><a href="mailto:anthony.capela@ey.com">anthony.capela@ey.com</a> | /X        |
| U10 Girls                           | Matt Fitzpatrick            | <a href="mailto:matthew.fitzpatrick22@gmail.com">matthew.fitzpatrick22@gmail.com</a>   | X         |
| U10 Boys                            | Kevin Fitzgerald            | <a href="mailto:kevinfitz00@gmail.com">kevinfitz00@gmail.com</a>   | X         |
| U8 Boys                             | Jay Robie                   | <a href="mailto:jayrobie@comcast.net">jayrobie@comcast.net</a>   | X         |
| U8 Girls                            | Jonathan Roy                | <a href="mailto:jonaroy@icloud.com">jonaroy@icloud.com</a>   |           |
| Clinic                              | Jason Dufault               | <a href="mailto:dufaulthysa@gmail.com">dufaulthysa@gmail.com</a>   |           |
| Coaching Education                  | TBD                         |  |           |

| Role                  | Name                      | Email  | Attending |
|-----------------------|---------------------------|--|-----------|
| Intramural Referees   | Jeff Geoffroy/Sean Perera | <a href="mailto:jeffgeoffroy@gmail.com">jeffgeoffroy@gmail.com</a><br><a href="mailto:sperera@henkels.com">sperera@henkels.com</a><br><a href="mailto:seanperera321@gmail.com">seanperera321@gmail.com</a> |           |
| Travel Referees       | John Potemri              | <a href="mailto:Jpotemri@yahoo.com">Jpotemri@yahoo.com</a>   | X         |
| Field Scheduling      | Dawn Neborsky             | <a href="mailto:dawnmich3@yahoo.com">dawnmich3@yahoo.com</a>   | X         |
| Marshall St. Director | Chris Guccione            | <a href="mailto:cguccione@ameresco.com">cguccione@ameresco.com</a>   |           |
| Field Equipment       | Bill North                | <a href="mailto:billnorth@me.com">billnorth@me.com</a>   |           |
| Equipment             | Bill North                | <a href="mailto:billnorth@me.com">billnorth@me.com</a>   |           |
| Publicity Director    | TBD                       |  |           |
| Spookerfest           | Gaynor Greenberg          | <a href="mailto:gaynorg@aol.com">gaynorg@aol.com</a>   |           |
| Webmaster             | Rob Sidloski              | <a href="mailto:robert.sidloski@gmail.com">robert.sidloski@gmail.com</a>   | X         |
| <b>Other</b>          |                           |  |           |
| Jason Smith           |                           |  | X         |

### Review of minutes from last meeting

- Minutes approved

### Opening Remarks

- HYSA night at FSU –Sat. Sep 19th @ 7:00 pm (game time), planning for pre-game tailgate, details to be worked out and will be distributed by email
- Team/player photos will be Sep 26<sup>th</sup>, appointment schedule currently being worked out
- Coaches and U14 player cards are almost done and will be ready to distribute soon
- Upcoming USYS changes – see appendix
  - Switch to Calendar year age groups – encouraging Aug 2016 adoption
  - Small sided games, 7v7 and 9v9 – mandated for Aug 2017
  - Garth will be attending meeting on the changes next week

### Treasurers Report

- Reconciling the books with accountant over to Quicken for the last three years. Will be completed as they wrap up our year end by 9/30/15.
- Covered revenue and expenses summary
- Implementing controls to require preapproval for expenses over a certain \$ threshold

### BAYS Report

- Rosters completed and submitted to BAYS
- 2015-16 Coach's stickers distributed to travel coaches

### Registrar Report

- New coach's registration and CORI process with MYSA will be mandatory in the Spring
- MYSA CORI process went live last month. Phase 1, i.e. non CORI volunteers, completed. Phase 2, i.e. expiring CORI volunteers, in progress. Phase 3, i.e. CORId covered volunteers, to be completed last.

- 763 players registered for the Fall so far

### **Girls Travel Report**

- Received several Zero Tolerance confirmations from the coaches
- Lost a U12 player, Drohan's team down to 11
- Lost a U14 player and working to balance out the U14 roster numbers among the teams
- Short on players for U11, U12 and U14 teams this Fall, likely will need to consolidate some teams in the Spring

### **Boys Travel Report**

- Due to low numbers had to combine 2 of the U14 teams

### **U10 Girls Intramural Report**

- 6 teams for the Fall, 12-13 per team
- Giving teams option to play 7v7 due to high roster numbers
- Received most of the coaches' confirmations on Zero Tolerance policy

### **U10 Boys Intramural Report**

- 6 teams for the Fall
- Received all the coaches' confirmations on Zero Tolerance policy

### **U8 Girls Intramural Report**

- 12 teams for the Fall
- 2 girls currently waitlisted

### **U8 Boys Intramural Report**

- 16 teams for the Fall, 7-8 players per team

### **Clinic Report**

- Clinic is pretty much set to go:
- 106 players registered
- 12 teams (most with 2 coaches, some with 3)
- Coaches are set and assistants are finally all thru CORI
- Equipment is being assembled for distribution on 9/19 prior to first session.
- We are clear about first week @ stoddard and rest @ damigella

### **Coaching Education Report**

- Zero tolerance policy has been sent to intramural and travel coordinators to distribute to coaches with request to confirm they have read and understand
- Soccer101 weekly practice plans resumed and being sent to all coaches who were entered into the database – I any coaches are not receiving them please let Marc know
- Soccer drill book from Tony distributed to all the coordinators for further distribution to coaches
- Natick Columbus Day Tournament Oct 10-12 if anyone is interested in entering their team
  - Flyer distributed to Girls Travel coaches and Boys Travel coordinators

### **Referee Report – Travel**

- 10 referees moved up from intramurals
- Need to train 5 referees for center duty

### **Referee Report – Intramural**

- 38 refs for intramural after transfer of some to Travel.
- 26 of the 38 are experience refs. 15 of the 26 were tested last season and can go solo this Fall. The remaining 11 are eligible for testing.
- 12 of the 38 are new. All new refs will be eligible for testing after the first week.
- First week, new refs are paired with experienced refs for further mentoring. Testing will be conducted as the new refs feel comfortable. Hoping to have all new refs test after the first few weeks.
- Sean appreciated the support received from Jeff and John to get started.
- Sean requests that his Gmail email address (refer to pp. 2) be used for any intramural referee communications.

### **Field Coordinator Report**

- Communication regarding garbage removal and moving goals off fields at end of practice was sent to coordinators for distribution to coaches.
- Working to schedule goalie training with Coach Kern for Mondays
- Already handling game reschedule requests
- Coordinators need to remind teams playing in Columbus Day tournaments to start the process for rescheduling the BAYS games **ACTION:** Marc/Jeremy for girls, Tony for boys
- Process for rescheduling games:
  1. Contact Dawn to find 2-3 options for day/time/field
  2. Provide options to opposing coach and agree on day/time
  3. Notify John Potemri of the rescheduled game so he can assign with BAYS and arrange for referees

### **Marshall St. Report**

- No Labor Day Tournament rental this year.
- Attempt to switch clubs this fall, because NEFC reduced rental hours. Was rushed effort, so stayed with NEFC. NEFC came back and increased the rental hours, and we increased the field rate, so close to our normal rental revenue. Attempting to set up a meeting with NEFC to see where they are with a long term rental agreement.
- Met with Town Administrator (TA) a couple weeks ago. Town is very receptive to another 20 year extension. TA requested HYSA meet with Parks and Rec's first (September 16<sup>th</sup>), then he will put it on the Selectman's agenda.
- Working with two turf companies for turf replacement cost (Sportex and Astro Turf). Initial cost estimate did not include the nailer around the perimeter which needs to be replaced, and review of the drainage below the turf that has been causing bubbling during heavy rains. Estimating funds should be available in ~ 3 years.
- Having an issue with residents dumping trash in the dumpster. Notified police, but they just say lock the gate which is not an option as it restricts access to the facility. Garth to work out some security measures.
- We need a new lock for the access gate to the turf, above field 3.
- Spookerfest on Oct 24<sup>th</sup>. **ACTION:** Chris to order port potties and schedule police detail

- Town agreed to take the 11v11 goals over to Stoddard, but they need to be disassembled. Current nets at Stoddard are a safety issue (falling apart and the older top heavy design).
  - Moving two of the 11v11 goals from Marshall Turf to Stoddard. Bill North to disassemble and place near the white box.
- Marshall St. signs need retouched or replaced.
- Issues with High School teams use of turf – (1) going past their 4:00 pm end time and interfering with HYSA team practices, and (2) dragging the 11v11 EVO nets around the fields

### Equipment Report

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- Inventory of existing equipment taken
- Ordered and took delivery of new equipment
- Distributed equipment to new and returning coaches on 8/27, 8/28, 9/2, 9/9, (tomorrow 9/11 as well)
- Two intramural shirt nights on 9/2 and 9/11 (sold 60 shirts on 9/2, money given to Sandra K)
- With Jason's help, all 12 clinic coaching kits have been made, including 84 brand new #3 balls, filled and bagged.
- Intramural Shirts will also be for sale on the first day of clinic, 9:00 AM, Stoddard Park
- Marshall Net Maintenance completed
  - Replaced 4 corner pieces due to plow damage on two 6v6 nets
  - Replaced netting on three 6v6 nets, thanks to Garth for helping
- Open issues
  - Another three 6v6 nets require replacement
  - Corner flags need to be retrieved and reset
  - Weight bags need to be retrieved and reset, coaches should try to zip up any weight bags losing rocks
  - Two 11v11 practice goals need to be broken down, moved and set up at Stoddard.
  - Old Stoddard 11v11 goals (2) need to be dismantled and disposed
- After 9/11, any coach requiring equipment of shirts may contact me. I will be available Wednesdays and Fridays from 5:15-5:30 by request.

### Fundraising and Activities (i.e. calendar, Spookerfest, photos, Shamrock Ball)

- Looking for a volunteer to lead Spookerfest, Jen Burke has agreed to help with the transition

### Publicity Report

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- No report

### Webmaster Report

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- Reposted links to the travel schedules

### Old Business

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- **FOLLOW UP ACTION (from Jun meeting):** find a dedicated Coach's Education director and set up meeting to develop 2015-16 plan
  - Marc volunteered to take on the intramural's coaching director role
- **FOLLOW UP ACTION (from Jul meeting):** RB retiring as BAYS rep, GF to ask TC to take over for RB
  - Tony agreed to take on BAYS rep role

- **FOLLOW UP ACTION (from July meeting):**GF and JP to update the by-laws and present to Board for approval
- **FOLLOW UP ACTION (from July meeting):** request was made for an off-line meeting between the travel coordinators, registrar and Executive Board to discuss overall tryout and roster selection/notification process to consider potential improvements.
  - Jeremy and Marc to coordinate meeting after Fall season is completed
  - Garth to forward Jeremy and Marc the coach's feedback on the U14 scrimmage format during the 2015-16 tryouts

### **New Business**

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- No new business

## Appendix

### FOR IMMEDIATE RELEASE

CONTACT: US Youth Soccer Communications, [communications@usyouthsoccer.org](mailto:communications@usyouthsoccer.org) or 800-4SOCCER



### Changes Coming to Youth Soccer in 2016

#### Age Group and Small-Sided Games Mandate from U.S. Soccer

[Click to view official press release from U.S. Soccer](#)

**FRISCO, Texas (August 24, 2015)** — Next year, the world of youth soccer will continue its evolution as all members of U.S. Soccer will begin to transition on two key factors to encourage further youth development. The first change will be the nationwide adoption of Small-Sided Games and the second will be a shift from school-year to calendar year for the age grouping of teams.

"With these initiatives, we're more likely to have players better prepared down the road," said Tab Ramos, U.S. Youth Technical Director and U-20 Men's National Team head coach. "With small-sided standards, what we're trying to do is to help players develop by putting them in an environment where they are constantly involved in the play, and our changes in birth-year registration will make age groups easier to understand, while aligning our calendar with the international calendar."

US Youth Soccer, the largest member of U.S. Soccer, will assist members with information on these changes through the national office and our 55 member State Associations.

US Youth Soccer director of coaching education and long-time advocate of Small-Sided Games, Sam Snow acknowledged, "Since the mid 1980's US Youth Soccer has been an advocate for Small-Sided Games. Why? The many benefits to the players and even to novice coaches are clear. With fewer players on the field making quick tactical decisions is easier. Players are in the vicinity of the ball more often which engages them in all four components of the game. The players are realistically exposed to the principles of play frequently. In short, Small-Sided Games will accelerate the development of American soccer players."

### Small-Sided Games

Small-Sided Games will be mandated come August of 2017, with specific changes occurring in regard to alterations to the field size, goals and rules. The result will be a decrease in 11-vs-11 competitions in lieu of more 9-vs-9 and 7-vs-7 competitions. U.S. Soccer will encourage the adoption of Small-Sided Games best practices in August of 2016. US Youth Soccer has been encouraging Small-Sided Games for more than 20 years and most of the 55 member State Associations have adopted the philosophy during that time.

The benefits of Small-Sided Games for players include more fun, more touches on the ball and more tactical decisions. The style of play will allow players to learn different positions, learn tactics quicker, increase fitness and allow players to be more emotionally and socially involved — creating a more fun and enjoyable game.

**Small-Sided Games FAQ:** [[Download PDF](#)]

**Small-Sides Games USSF Standards Chart:** [[Download PDF](#)]

"What we're trying to do is to help players develop by putting them in an environment where they are constantly involved in the play," Ramos said. "That could be with the ball and that could be without the ball, but when you make things small-sided, everyone is somehow involved in the play, whether that's in defending, in cutting angles, in cutting the ball back, you're always in the play."

## **Calendar Year**

Effective August 2017, the grouping of players will also change nationwide, with encouraged adoption of best practices in August of 2016. U.S. Soccer will go back to calendar birth years to align with international standards and Youth National Team programs.

**US Youth Soccer will implement the best practice of calendar year age grouping for player registration beginning with the 2016-2017 soccer year for [US Youth Soccer programs and competitions](#).**

Using the school calendar for age groups is practiced only in the United States and Canada; as all other FIFA members go by the calendar year.

Previously, age groups were determined based on players born between Aug. 1 and July 31. The change to calendar year age groups will reflect the calendar year, or Jan. 1 to Dec. 31. Players are still allowed to "play up" or play in an older age group.

US Youth Soccer, a respected leader in player development for more than 40 years, has seen the evolution of the game and various changes. The US Youth Soccer Olympic Development Program has used the birth year for the grouping of players since it was established in 1977. In fact, the James P. McGuire Cup, the oldest trophy in youth sport, awarded at the annual US Youth Soccer National Championships also shows the history of teams named for their calendar year age group.

**Calendar Year FAQ:** [[Download PDF](#)]

**Calendar Year Age Matrix 2016-2023** [[Download PDF](#)]

"Overall, the two things this accomplishes is it makes things easier and it gets us on the same calendar with the rest of the world," Ramos said. "So now it becomes easier to identify for U.S. National Teams and everything else when it comes to international soccer."

[Click here](#) for U.S. Soccer's official statement on the changes.

More details will be provided as available regarding specific implementation for these mandates from U.S. Soccer.

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**About the United States Youth Soccer Association (US Youth Soccer)** – US Youth Soccer - "The Game for ALL Kids!®" is the largest youth sports organization in the country and largest member of the United States Soccer Federation, the governing body of soccer in the United States. US Youth Soccer registers more than 3 million players annually, ages 5 to 19, and over 900,000 administrators, coaches and volunteers in 55 member State Associations. US Youth Soccer programs provide a fun, safe and healthy environment for players at every level of the game. For more information, visit [www.USYouthSoccer.org](http://www.USYouthSoccer.org).

**Media Request:** When referring to the United States Youth Soccer Association, the largest youth sports organization in the United States, please refer to the association only as US Youth Soccer, and never as USYS or USYSA. We appreciate your cooperation.