



Holliston Youth Soccer Association Board Meeting

Date	Start	End	Next Meeting	Next Time	Prepared By
06/04/2015	7:30 pm	8:30 pm	07/16/2015	7:30pm	Marc Wolfgang

Purpose of Next Meeting	Location
Monthly Board Meeting	Holliston Fire Department

Role	Name	Email	Attending
Executive Board of Directors			
President	Garth Fondo (GF)	garthfndsw@yahoo.com	X
Vice-President	Bill North (BN)	billnorth@me.com	X
Treasurer	Matt Fitzpatrick (MF)	hysafinance@gmail.com	X
Secretary	Marc Wolfgang (MW)	mw Wolfgang@ceruleanrx.com	X
Past President	Chris Guccione (CG)	cguccione@ameresco.com	
Legal Counsel	Jay Marsden	marsden.jp@gmail.com	
Board			
BAYS rep	Rob Boice	Robert.Boice@VerizonWireless.com	
Registrar	Sandra Kantrowitz (SK)	HollistonSoccer@yahoo.com	X
Girls Travel	Marc Wolfgang/Jeremy Cordon	mw Wolfgang@ceruleanrx.com jcordon@kpmg.com	X/X
Boys Travel	Rob Boice	Robert.Boice@VerizonWireless.com	
U10 Girls	Matt Fitzpatrick	matthew.fitzpatrick22@gmail.com	X
U10 Boys	Matt Piselli	mattpiselli@yahoo.com	X
U8 Boys	Jay Robie	jayrobie@comcast.net	
U8 Girls	Matt Fitzpatrick	matthew.fitzpatrick22@gmail.com	
Clinic	Jason Dufault	dufaultHYSA@gmail.com	
Coaching Education	TBD		
Intramural Referees	Jeff Geoffroy	jeffgeoffroy@gmail.com	X

Role	Name	Email	Attending
Travel Referees	John Potemri (JP)	Jpotemri@yahoo.com	X
Field Scheduling	Tracy Alexander (TA)	alexbeck97@verizon.net	
Marshall St. Director	Chris Guccione (CG)	cguccione@ameresco.com	
Field Equipment	Bill North	billnorth@me.com	X
Equipment	Bill North	billnorth@me.com	X
Publicity Director	TBD		
Spookerfest	Gaynor Greenberg	gaynorq@aol.com	
Webmaster	Rob Sidloski	robert.sidloski@gmail.com	X
Other			
Karen Stamatakos			X

Review of minutes from last meeting

- Minutes approved

Opening Remarks

- Zero Tolerance (w/ referees) – Spring season
 - 1 travel incident resulting in one-game suspension
 - 1 intramural incident resulting in probation and apology to referees
 - Need a better process for notifying coaches about the zero tolerance policy –
FOLLOW-UP ACTION
- Over 100 participants in the HYSA Revs night event

Treasurers Report

- No report

BAYS Report

- No report

Registrar Report

- Good numbers for all age groups, except that the U11Gs is a little low

Girls Travel Report

- Jeremy Cordon and Marc Wolfgang will be sharing Girls Travel Coordination duties for the upcoming 2015/16 season

- Travel teams having competitive seasons. Three teams in division 1 all have losing records, however are competing and not getting blown out. One division 3 and two division 4 teams dominating, and probably could be pushed up next year.
- Discussed A/B/C/... team format vs. our current A(B)/Parity team format
 - Proposal put forward for A/B/C/C...at the U14 level
 - Proposal to allow for flexibility at the U10-U12 levels depending upon numbers, tryouts and general skill level for a particular class of players. Travel coordinators to propose a plan each year for each age group and present to Board for approval.
 - Proposals to be discussed further and decided upon next week by Executive Board and Travel coordinators. – **FOLLOW UP ACTION**

Boys Travel Report

- Tony Capela is boys travel coordinator in training. Will be shadowing Rob Boice now through the beginning of the fall season and will take over afterward.
- BAYS season was a little unbalanced for a few teams but overall no team was totally overly matched.
- Discussed proposal to allow Fall and Spring only players to play on Select teams
 - Positive support to allow Fall and Spring only players on Select teams
 - Proposal to be discussed further and decided upon next week by Executive Board and Travel coordinators. – **FOLLOW UP ACTION**

U10 Girls Intramural Report

- No report

U10 Boys Intramural Report

- No issues, was only on game cancellation due to low player availability

U8 Girls Intramural Report

- No report

U8 Boys Intramural Report

- No issues, all good

Clinic Report

- No report

Coaching Education Report

- No report

Referee Report (Intramural, Travel)

- Have plenty of referees and program is going well
- BAYS may be having a referee's course this summer. If not we should consider hosting one.

Field Coordinator Report

- Have had some incidents of leaving soccer nets on fields at Patoma and Stoddard over the last month
- All the makeup games have been successfully scheduled
- Because the intramural season has been extended, clinic will do the last two weeks on Kamitian

Marshall St. Report

- No report

Equipment Report (Bill North)

- No report

Fundraising and Activities (i.e. calendar, Spookerfest, photos, Shamrock Ball)

- No report

Publicity Report

- No report

Webmaster Report

- After the season, the website will need to be down for one day for maintenance

Old Business

- Coordinators were notified on May 8th to remind their coaches about moving the nets off the fields at Weston Ponds to avoid HYSA being fined by the town
- **ACTION REQUIRED:** find a dedicated Coach's Education director and set up meeting to develop 2015-16 plan
- Porte potties were moved to field level at Marshall Street
- Goalie guidelines drafted by G. Fondo covering playing time expectations and tryouts

From: Garth Fondo [mailto:garthfndsw@yahoo.com]

Sent: Tuesday, May 12, 2015 2:08 PM

To: Tracy Alexander; 'Holliston Youth Soccer Association'; 'William North'; John Potemri; Rob Boice; Marc Wolfgang

Subject: Goalie tryouts part 2

Based on feedback I have changed a few things. Assuming no major issues, I'll get this out as soon as I finalized the RSVP date with coach Kern. Thanks.

Goalie Tryouts:

Goalie tryouts are for incoming U14 players only. There are no goalie tryouts this year for incoming U10, U11, or U12 players. Remember, this is for the program your child will be in next year (i.e. if s/he is U12 this spring, s/he will be U14 next year and should attend U14 goalie tryouts).

HYSA is holding tryouts for those players who wish to be regular goalies in 2015-2016. Players who do not tryout can still play goalie. The purpose of the tryout is to assist coaches and coordinators in proper placement of goalies. Goalie tryout results are one of many factors in determining a player's placement for the following year.

HYSA does not support the use of full time goalies. Goalies should develop foot skills and field awareness at the youth level. Therefore, it is HYSA's policy goalies play a maximum of 50% of playing time in goal. The other 50%+ should be as a field player out on the field.

Goalie tryouts will run by Framingham State University soccer coach Kristina Kern and held at Marshall St field 3 on Thursday June 4th from 5:00 – 6:30 PM. Both girl and boy U14 goalies should attend. Please RSVP with Coach Kern at pantherpremier@yahoo.com by May ? (TBD by coach Kern).

Goalies are expected to attend goalie tryouts and both field tryouts.

If you have any questions please email Garth Fondo at garthfndsw@yahoo.com

- **ACTION REQUIRED:** Approve commitment messaging and communication Plan

J. Potemri drafted Commitment Expectation guidelines

HYSA Policy on Double-Rostering, Multi-Activity and Commitment Expectations for Travel Teams

Holliston Youth Soccer recognizes that certain players may compete on two different teams (i.e. town and club) or participate in other sports and activities. In doing so, conflicts arise as to what takes priority which affects a players commitment to their assigned team.

The commitment has a direct impact on a team for the season. The team needs to have a level of cohesiveness. Practices are planned for a level of attendance and some plans require a number of players to be effective. Games require a number of players and substitutes, the number depending on the fitness of the children, the level of play and the weather.

While the intramural program may enjoy the flexibility of swapping kids on a given week, the travel league requires fixed rosters. Teams are established well in advance of the start of the season based on tryouts, number of player and optimal size of teams. Sometimes the teams in an age group all run heavy (large rosters) or all light (small rosters). The impact is felt more when rosters run smaller.

Holliston Youth Soccer asks for yours and your child's commitment. The impact of this policy is to allows your child to be assigned accordingly and for teams to have a chance of success for the season.

For Select teams with minimal roster sizes, a commitment of 50% practices and 75% games is required.

For other teams, a commitment of 50% practices and 75% games is expected, and if your child is unable to, you should declare this in advance such that team sizes and league placement can be considered.

The bottom line is that all should expect honest and open communication.

With respect to double-rostering and player priorities, Mass Youth Soccer has rules in place that need to be adhered to, which are published at:

http://www.mayouthsoccer.org/about/multiple_rostering_policy.aspx

http://www.mayouthsoccer.org/about/Player_priority_guidelines.aspx

With respect to the general conflicts, Holliston Youth Soccer recommends:

- Highest Priorities (things happen, but often these can be planned for; early communication is key)
 - Health
 - Family Matters (including religious)
 - School - Academics

- Games and Events (these come before practices; recommend splitting conflicts evenly; if not, your child should declare a higher priority interest)
 - Other Soccer Team Games
 - Other Sports Games
 - Middle School sports Games
 - Dance Recitals
 - Band Concerts
 - Karate Test
 - School Function
 - etc.
- Practices, Rehearsals, Training
 - Other Soccer Team Practices
 - Other Sports Practices
 - Middle School sports Practices
 - Dance Class
 - Band Practice
 - Karate Class
 - etc.

Holliston Youth Soccer is understanding and other organizations should as well. If other organizations do not, then you must make a choice. If issues arise with other soccer organizations, please bring them to the Board so they may be addressed properly.

As this policy can be difficult to enforce, Holliston Youth Soccer requests your best effort to comply and for you to recognize this policy.

Before your child is assigned a team (before tryouts) or at the time of you are notified of your child's placement, you are asked for your child's commitment to the team.

It is often too late to notify as the season begins because teams are build and league placement is complete.

Repeated abuse, in the form of frequent absence, lack of communication, etc. may affect the placement of your child on future teams in the program.

Communication: propose to include with tryout communications, with select team placement notifications, and add to website under Travel Tryouts page under Parents tab

New Business

- Discussion of MYSA Risk Management Program Analysis (see memo from MYSA) lead by S. Kantrowitz
- Deferred discussions on the following topics to next meeting:
 - Allowing non-resident, “school of choice” Holliston School children to be eligible to play on Select travel teams. Consistency with BAYS policy to avoid player eligibility concerns for MTOC and President’s cup.
 - The MTOC teams limit non-residents to 25% of the players on a roster, otherwise it's fine. We usually have 4-5 nonresident travel players each season, rarely more than one per team. BAYS residency rules are listed here: (Current rule book, 2. Residency/waiver <http://www.bays.org/node/40>)
 - Need to update the by-laws – summer project
 - Program coordinators and potential conflicts of interest